

Directorate: Finance & Operations

Reporting to: IT Applications Lead

Contract type: Permanent

Working at Mary's Meals International:

Our mission, vision, and values are at the very heart of everything we do here at Mary's Meals and working for Mary's Meals International is so much more than a career opportunity, we offer the opportunity to support our global movement in a dynamic, flexible and inclusive environment with a real focus on personal and professional development. We believe in the innate goodness of people, respect the dignity of every human being and family life and believe in good stewardship of the resources entrusted to us. In line with our values, Mary's Meals is fully committed to a culture of safeguarding.

Role purpose:

Reporting to the IT Applications Lead, the Web and Applications Developer will work within the Applications Team to help develop our suite of websites and associated applications. The role will deliver technical change and support across Mary's Meals websites, CRM and other applications used by supporters, affiliates and programme partners. The Web and Applications Developer will be part of Mary's Meals drive to become more self-sufficient in our digital and IT initiatives.

Key responsibilities & activities:

The Web and Applications Developer will:

- Work as part of a close-knit Agile Scrum development team helping to deliver new Global Websites and IT Applications and provide ongoing enhancements and maintenance for these solutions.
- Support the development and implementation of applications in line with overall global IT strategy.
- Develop and maintain Global Websites for National Affiliates based on global Communication team specifications.
- Provide second level support for applications and websites including queries on configuration and assessing impact of issues, ensuring timely resolution.
- Produce high quality configuration across applications and websites.
- Collaborate with Testers and Product Owners on functional specifications for website / application configuration, interfaces & role design.
- Work with the functional owners of applications to ensure system changes are delivered.
- Work closely with Product Owners and key business and technical staff ensuring a standard approach to technical design across MMI's portfolio of projects.
- Develop websites and applications while adhering to the requirements of our test strategy, scenarios, test scripts, and reporting processes.
- Participate in workshops with stakeholders to help the documentation and development of requirements.
- Contribute to team brainstorming.
- Support adherence to best practices across the software development lifecycle.
- Help drive technical innovation across the organisation.

- Support Project Managers through each delivery.
- Produce and provide input into project and other reports.

Essential skills required for this role:

- Web Development experience from an academic or commercial environment.
- HTML5
- CMS development / implementation – with Drupal or similar.
- Object-oriented Programming.
- Experience of CSS / SASS.
- Experience of Responsive Design Techniques.
- Experience of Javascript / ES6 / Node JS.

Desirable skills required for this role:

- Experience of Agile delivery and associated tools (Scrum, Jira, Confluence).
- Experience of Laravel.
- Experience of Vue or similar.
- Object-oriented PHP.
- Experience of AWS.
- Working knowledge of applicable hardware platforms.
- Experience with common third-party APIs (Google, Facebook, Salesforce etc.).
- Experience of ODK and Jira.
- Comfortable with version control.

Other skills & experience required for this role:

- Good organisational skills.
- Good communication skills.
- Hands on approach with the ability to contribute to projects whilst taking personal responsibility for their success.
- Experience of participation in requirements workshops, requirements elicitation, story definition, acceptance testing and agile ceremonies.
- Ability to work under pressure and prioritise own workload to be able to deliver on time.
- Ability to establish good working relationships.
- Ability to work effectively to achieve individual and team goals.
- Action oriented self-starter with the desire to help a movement feed 64 million children each day.

Qualifications:

- Degree Level, preferably with Software Engineering or Computer Science subjects or equivalent experience.

Mary's Meals 7S Competencies:

As an employee Mary's Meals International, you have a responsibility to approach your role in line with our 7S competency model.

Self	<ul style="list-style-type: none"> • I build and demonstrate resilience • I lead by example • I am authentic and true to Mary's Meals values • I develop myself and set stretching goals
Service	<ul style="list-style-type: none"> • I have a vocational attitude to my work • I inspire hope in others • I build belief that even difficult challenges can be solved • I am committed to serving and enabling all who want to be part of the global movement • I work to ensure our future will be even better than our past
Simplicity	<ul style="list-style-type: none"> • I communicate effectively • I follow clear decision-making criteria • I create plans that are easy to follow and contribute to organisational goals • I embrace inclusivity and diversity • I focus on delivering results
Stewardship	<ul style="list-style-type: none"> • I pay attention to the things that matter most – (a) our physical resources; (b) our people • I nurture, develop and respect our relationships with external stakeholders • I deliver on my promises • I am happy to be held accountable and to hold others to account
Strategy	<ul style="list-style-type: none"> • I have a point of view about the future • I know our stakeholders and see our priorities clearly • I help others to work in ways that have the greatest impact • I work to deliver my objectives
Strengthen	<ul style="list-style-type: none"> • I contribute to a positive work environment • I help and support those around me
Success	<ul style="list-style-type: none"> • I am a catalyst for change • I maintain my technical competence • I contribute to the success of my team • I am accountable • I embrace change

Changes to your role:

As our organisation evolves and grows, your job description may need to be reviewed and if appropriate, changed. These changes may be initiated by you or your manager but always in consultation with you and your job description may also be reviewed as part of your annual PDR process.