mary's meals

Senior Test Engineer

Directorate: Finance & Operations

Reporting to: IT Applications Lead

Contract type: Permanent

Working at Mary's Meals International:

Our mission, vision, and values are at the very heart of everything we do here at Mary's Meals and working for Mary's Meals International is so much more than a career opportunity, we offer the opportunity to support our global movement in a dynamic, flexible and inclusive environment with a real focus on personal and professional development. We believe in the innate goodness of people, respect the dignity of every human being and family life and believe in good stewardship of the resources entrusted to us. In line with our values, Mary's Meals is fully committed to a culture of safeguarding.

Role purpose:

Reporting to the IT Applications Lead, the Senior Test Engineer will be responsible for the quality of solutions developed and deployed to users of Mary's Meals suite of applications. The Senior Test Engineer is involved in designing, managing, and performing automated and manual tests to ensure all software created by developers is fit for purpose. There are several parallel projects ongoing at Mary's Meals and the Senior Test Engineer will be expected to sit across all projects, designing test strategies for each and overarching test strategy, approach, procedures, and scripts across all projects.

Key responsibilities & activities:

The Senior Test Engineer will:

- Communicate with stakeholders across the organisation,
- Meet with project staff and system users to understand the scope of projects,
- Work with software developers and project support teams,
- Identify business requirements and analyse user stories/use cases/requirements for validity and feasibility,
- Collaborate closely with other team members and departments,
- Contribute to the planning of projects,
- Execute all levels of testing (Functional, System, Integration, Performance and Regression),
- Perform integration, performance and stress testing of client server applications – including post-release checks,
- Design and develop automation scripts,
- Write and execute test scripts,
- Run manual and automated tests,
- Manage tests across multiple environments,
- Manage tests across multiple channels including desktop, web and mobile,
- Detect and track software defects and inconsistencies and provide timely solutions,
- Apply quality engineering principals throughout the product lifecycle,
- Support Project Managers through each delivery,

- Attend and perform a lead role in all agile ceremonies (including sprint planning, stand ups, sprint reviews and retrospectives),
- Liaise with the Technical Design Authority and advise on testing considerations,
- Perform a lead role in evolving and tuning Mary's Meals approach to testing within an agile methodology for project delivery,
- Demonstrate a keen awareness of developing technology trends to help identifying where Mary's Meals can embrace those trends to enhance testing methods, solutions, and products.
- Provide support and documentation,
- Work towards departmental and project deadlines,
- Provide quality assurance,
- Provide objective feedback to software development project teams,
- Troubleshoot and problem solve,
- Design tests to mitigate risk,
- Present findings to software development and business user teams,
- Communicate findings to technical and non-technical colleagues,
- Work with and manage external parties,

Additional information:

- As part of your role, you may be required to travel to countries where Mary's Meals operates.

Essential skills & experience required for this role:

- 5+ years of proven experience as a QA or Software Tester or similar role,
- 5+ years of experience in data analysis,
- Experience working with Agile teams and associated tools (Scrum, Jira, Confluence),
- Experience of working with partners and managing 3rd party relationships,
- strong ability to multi-task,
- Ability to work in a fast-paced environment with minimal supervision,
- Ability to work under pressure and prioritise own workload to be able to deliver on time,
- Ability to establish good working relationships and strong communication skills,
- Ability to work effectively to achieve individual and team goals,
- Strong sense of ownership and pride in your performance and its impact on the company's success,
- Critical thinker with excellent problem-solving skills,
- Good time-management skills,
- Great interpersonal and communication skills, with a collaborative approac
- Strong team focus stakeholder management skills,
- Good communication skills with the ability to converse across different regions and groups, with varying levels of technical ability
- Hands on approach with the ability to contribute to projects whilst taking personal responsibility for their success,
- Experience of Salesforce CRM or other similar CRM technologies is beneficial,
- Experience of web technologies is beneficial,
- Action oriented self-starter with the desire to help a movement feed 64 million children each day.

Other skills & experience advantageous for this role:

- Assessing 3rd party software for suitability.
- Experience in ensuring regulatory compliance (e.g. GDPR, PCI, HIPAA)

Qualifications:

- Relevant degree – ideally Software Engineering or Computer Science.

Mary's Meals 7S Competencies:

As an employee Mary's Meals International, you have a responsibility to approach your role in line with our 7S competency model.

Self	• I build and demonstrate resilience • I lead by example • I am authentic and true to Mary's Meals values • I develop myself and set stretching goals
Service	• I have a vocational attitude to my work • I inspire hope in others • I build belief that even difficult challenges can be solved • I am committed to serving and enabling all who want to be part of the global movement • I work to ensure our future will be even better than our past
Simplicity	• I communicate effectively • I follow clear decision-making criteria • I create plans that are easy to follow and contribute to organisational goals • I embrace inclusivity and diversity • I focus on delivering results
Stewardship	• I pay attention to the things that matter most – (a) our physical resources; (b) our people • I nurture, develop and respect our relationships with external stakeholders • I deliver on my promises • I am happy to be held accountable and to hold others to account
Strategy	• I have a point of view about the future • I know our stakeholders and see our priorities clearly • I help others to work in ways that have the greatest impact • I work to deliver my objectives
Strengthen	• I contribute to a positive work environment • I help and support those around me
Success	• I am a catalyst for change • I maintain my technical competence • I contribute to the success of my team • I am accountable • I embrace change

Changes to your role:

As our organisation evolves and grows, your job description may need to be reviewed and if appropriate, changed. These changes may be initiated by you or your manager but always in consultation with you and

your job description may also be reviewed as part of your annual PDR process.